



IMA-EURO Stationing Synchronization

Conference

Human Resources Division

Civilian Personnel



- Reduction in Force (RIF) Timeline US/LN
- Responsibilities and Authorities
 - USAG
 - CHRA-E
 - HQ, USAREUR G-1
 - Region HRD



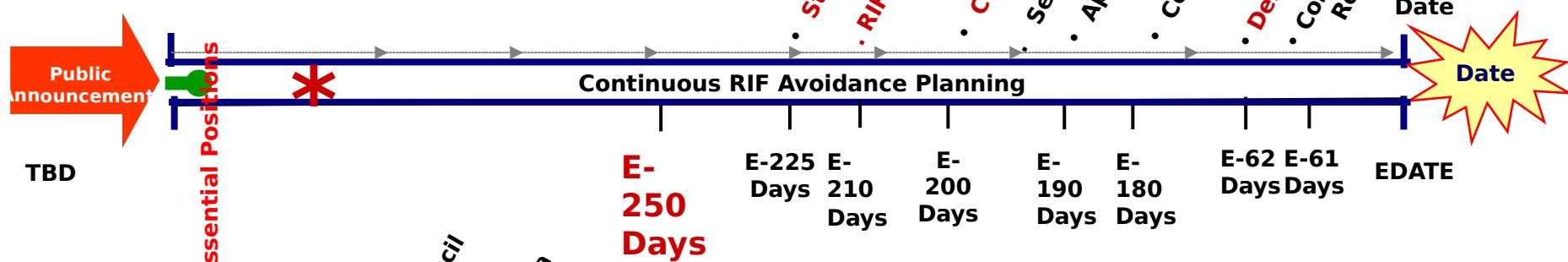
IMA-EURO Stationing Synchronization



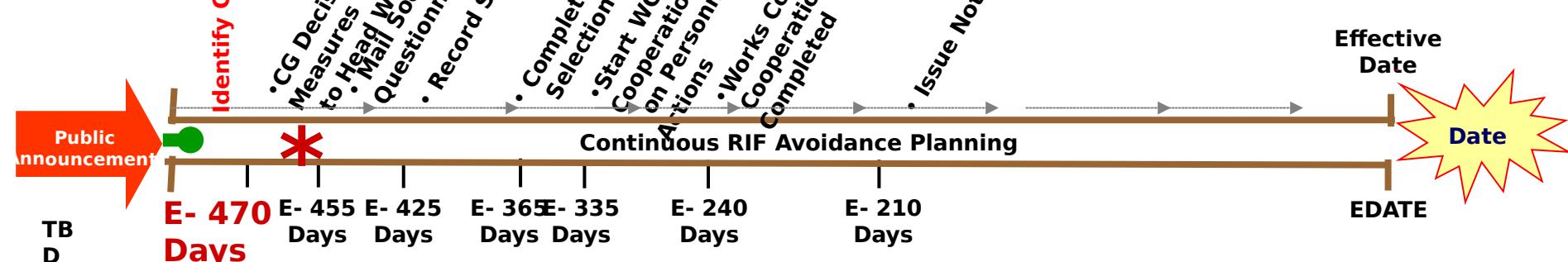
Conference Timelines



US AF



LN



* Townhall Meetings/ Personnel Assemblies to start at E-455 for US and LN



Conference USAG Responsibilities for US APF Employees

- Conduct Townhall Meetings E-455
- Identify closure essential positions E-455
- Authorize early PPP registration E-365
- Offer 3 R's E-225
- Curtail overseas tours E-225
- Request RIF clearance/notification E-210
- Request VERA/VSIP E-210



Conference USAG Responsibilities for US NAF Employees

- Conduct Townhall Meetings E-455
- Identify closure essential positions E-455
- Offer 3 R's E-225
- BBA notification E-210
- Request VERA/VSIP E-210
- Authorize DSR



Conference USAG Responsibilities for LN Employees

- Conduct personnel assembly E- 455
- Identify LN closure critical positions E- 455
- Start Coop w/ Local Works Council E- 240
- Maintain dialogue w/ Reps of Host Nation employees



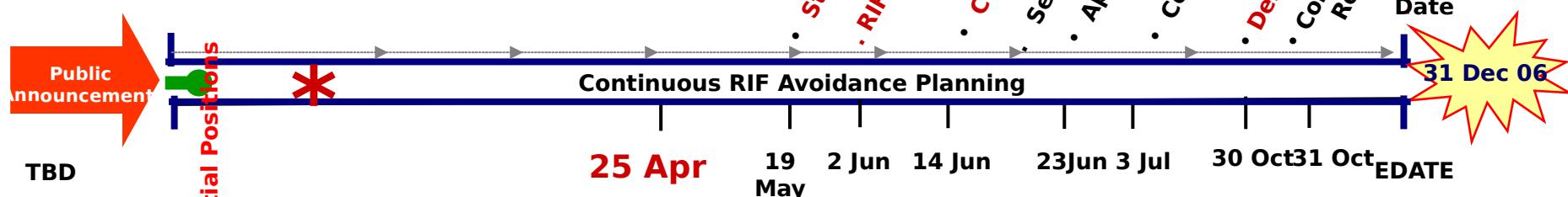
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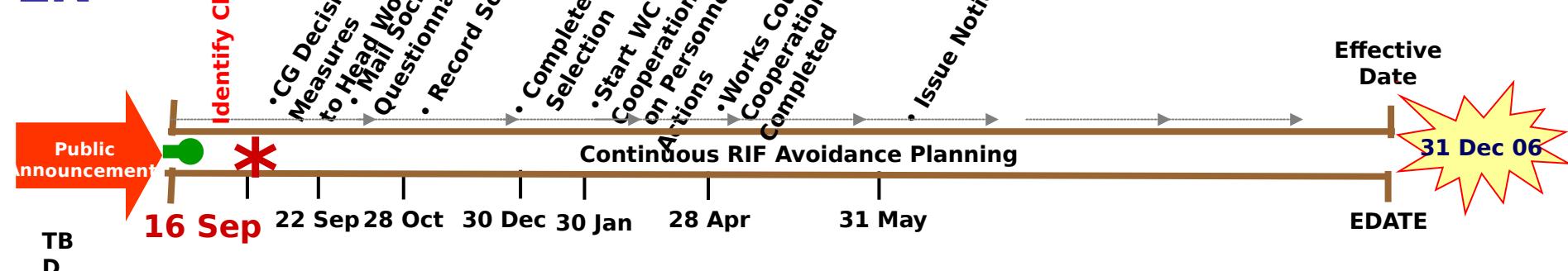
Conference Timelines



US AF



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* Townhall Meetings/ Personnel Assemblies to start at E-455 for US and LN



IMA-EURO Stationing Synchronization Conference



CHRA-E Responsibilities

- Execute personnel plans and process actions
- Counsel and assist employees
- Advise and assist

HQ, USAREUR G-1 Responsibilities

- Provide policy guidance
- Represent Mgmt vis-à-vis Head Works Council

IMA-EURO Region HRD

- Participate in planning of rebasing + personnel strategy
- Advise and assist



IMA-EURO *Stationing Synchronization* Conference

Human Resources Division

Military Personnel



- Plan for Garrison soldiers affected by Garrison deactivation
 - Personnel Annex to USAREUR FRAGO 9 provided detailed guidance
- Required input by Garrisons
 - Prepare by name personnel roster
 - Apply rules of FRAGO 9 to each soldier
 - Submit roster to Region MPB by E - 200
- Way Ahead
 - Follow Commander's checklist (USAREUR homepage) through process



Conference

Human Resources Division

Administrative Services

- Closure plan for Official Mail and Distribution Centers
- Ensure Records Management functions are closed or transferred
- Preservation of historical and operational records
- Follow Commander's checklist (USAREUR home page)
- Completion date = **E-90**